

Job Description

Entry Level Software Developer

Department	Software Development
Location	Abingdon, UK
Summary of Job	To be involved in the maintenance and development of a broad range of Cellmark in-house IT systems, through the writing of bespoke code and the configuration of COTS systems
Reporting Structure	Reports to Software Development Manager
Essential Functions	<ul style="list-style-type: none">• Under guidance working with other developers to develop and maintain Cellmark bespoke scientific systems software using Microsoft and Java technologies• Work closely with scientific staff to ensure that software user requirements are clearly understood and documented appropriately• Working in multi-disciplinary teams to provide development support across the company production systems• To participate in projects contributing to their timely and accurate completion• Provision of ad hoc analysis and programming support and activities across the organisation as required• Follow company Standard Operating Procedures
Job Requirements	<p>Education</p> <ul style="list-style-type: none">• Educated to at least degree level (1st or 2i), in an IT related subject <p>Experience</p> <ul style="list-style-type: none">• Opportunity suitable for recent graduate• Some experience of using Microsoft and Java technologies• Exposure to project methodologies and Object Oriented programming• Have completed an undergraduate or Masters project with a software deliverable

Technical Skills

- Knowledge of the principles of Object Oriented programming

Experience in the use of some or all of:

- Java
- Microsoft Dynamics CRM
- C# / ASP.Net
- Javascript / JQuery
- Maven
- Spring / Hibernate
- Oracle
- SQL Server

Non-Technical Skills

- Ability to work well as an active member of teams
- Flexible and highly self-motivated with a 'can do' attitude
- Helpful customer service approach
- Willingness and ability to quickly pick up a wide range of new skills and knowledge
- Ability to work under pressure in order to meet deadlines
- Well organised with high personal standards and great attention to detail
- Positive and enthusiastic with a creative and energetic approach to problem solving

Physical Demands

- Requirement for good close vision – majority of time spent working on computer screen

Working Conditions

- Desk based in an open-plan shared office
- Occasional requirement for unsocial out of hours working